

# MILFORD INFANTS' SCHOOL AND PRE-SCHOOL FREEDOM OF INFORMATION PUBLICATION SCHEME 2021 including EXPLANATORY NOTE

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## What is a Publication Scheme?

The Freedom of Information Act (2000) (FOI) requires all Public Authorities (including Trusts, Academies and Schools) to produce a register of the types of information it will routinely make available to the public. Our publication scheme follows a template approved by the Information Commissioner's Office.

The scheme commits our school to:

- Proactively or routinely publish information which is held by us falling within the "Classes" below in line with this scheme.
- Specify the information
- Explain how it will be made available
- Review and update information on a regular basis
- Explain any fees to be charged for the information
- Make this scheme publicly available
- Publish information held by the school that has been requested (unless not appropriate to do so)
- Publish information in a digital form that is capable of being re-used (under FOI Section 19 and the [Re-use of Public Sector Information Regulations](#) (2015))
- Make clear if any information is a relevant copyright work (under FOI Section 19(8)) and the school is the only owner

## Classes of information

There are 7 classes of information we hold:

- Who we are and what we do.
- What we spend and how we spend it.
- What our priorities are and how we are doing.
- How we make decisions.
- Our policies and procedures.
- Lists and registers.
- The services we offer.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

## Making information available

We will aim to provide as much information as possible on our school website. Where it is impracticable to make information available on the website or when an individual does not wish to access the information by the website, we will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. We will arrange an appointment to view the information within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where we are legally required to translate any information, we will do so.

Our obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information.

## **Charges which may be made for information published under this scheme**

The purpose of this scheme is to make the greatest amount of information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by law.

Charges may be made to cover our costs such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the [Re-use of Public Sector Information Regulations](#) (2015), where they apply, or with regulations made under FOI Section 11B, or with other statutory powers of the school.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information. See Section 3 for our Schedule of Charges.

## **Written requests and contact**

Information held by the school that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

If you have a request for information, please contact the school at [office@milford-inf.somerset.sch.uk](mailto:office@milford-inf.somerset.sch.uk) or our Data Protection Officer [dposchools@somerset.gov.uk](mailto:dposchools@somerset.gov.uk)

## Who we are and what we do

(Organisational information, structures, locations and contacts)

NB: This will be current information only

| <b>Information to be published</b>  | <b>How the information can be obtained</b>   | <b>Cost</b>                                    |
|---|--|--|
| Who's who on the governing board of governors and the basis of their appointment  | <a href="https://www.milford-inf.somerset.sch.uk/meet-the-governors/">https://www.milford-inf.somerset.sch.uk/meet-the-governors/</a>  | Information freely available on school website |
| Instrument of Government/Articles of Association  | Available on request from the school office or enquire via the school email address  | POA  |
| Contact details for the key personnel including Headteacher and for the governing body, via the school (named contacts where possible). | Available on request from the school office or enquire via the school email address  | Information freely available on website        |
| School prospectus   | <a href="https://www.milford-inf.somerset.sch.uk/prospectus-handbook/">https://www.milford-inf.somerset.sch.uk/prospectus-handbook/</a>  | Information freely available on website        |
| Staffing structure  | <a href="https://www.milford-inf.somerset.sch.uk/staff/">https://www.milford-inf.somerset.sch.uk/staff/</a>  | Information freely available on website        |
| School session times and term dates   | <a href="https://www.milford-inf.somerset.sch.uk/prospectus-handbook/">https://www.milford-inf.somerset.sch.uk/prospectus-handbook/</a><br><a href="https://www.milford-inf.somerset.sch.uk/term-dates/">https://www.milford-inf.somerset.sch.uk/term-dates/</a> | Information freely available on website        |
| Address of school and contact details, including email address.   | <a href="https://www.milford-inf.somerset.sch.uk/contact-details/">https://www.milford-inf.somerset.sch.uk/contact-details/</a>  | Information freely available on website        |

## What we spend and how we spend it

(Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)

NB: Current and previous financial year as a minimum

| <b>Information to be published</b>   | <b>How the information can be obtained</b>  | <b>Cost</b> |
|--|---|-------------|
| Annual budget plan and financial statements  | Available on request from the school office or enquire via the school email address | POA         |
| Capital funding  | Available on request from the school office or enquire via the school email address | POA         |
| Financial audit reports  | Available on request from the school office or enquire via the school email address | POA         |
| Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical.  | Available on request from the school office or enquire via the school email address | POA         |
| Procurement and contracts the school has entered into, or information relating to a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).                                   | Available on request from the school office or enquire via the school email address | POA         |
| Pay policy   | Available on request from the school office or enquire via the school email address | POA         |
| Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories. | Available on request from the school office or enquire via the school email address | POA         |
| Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.                    | Available on request from the school office or enquire via the school email address | POA         |
| Governors' allowances that can be incurred or claimed and a record of total payments made to individual governors.   | Available on request from the school office or enquire via the school email address | POA         |

## What our priorities are and how we are doing

(Strategies and plans, performance indicators, audits, inspections and reviews)

NB: This will be current information only

| Information to be published  | How the information can be obtained  | Cost                                    |
|--|--|---|
| School profile and in all cases: <ul style="list-style-type: none"> <li>• Performance data supplied by the government, or a direct link to the data</li> <li>• The latest Ofsted               <ul style="list-style-type: none"> <li>- Summary</li> <li>- Full report</li> </ul> </li> <li>• Post-inspection action plan</li> </ul> | <a href="https://www.milford-inf.somerset.sch.uk/performance-data/">https://www.milford-inf.somerset.sch.uk/performance-data/</a><br><br><a href="https://www.milford-inf.somerset.sch.uk/ofsted-reports/">https://www.milford-inf.somerset.sch.uk/ofsted-reports/</a> | Information freely available on website |
| Performance management policy and procedures adopted by the governing body.  | Available on request from the school office or enquire via the school email address  | POA                                     |
| The school's future plans; for example, proposals for and any consultation on the future of the school such as a change in status  | Available on request from the school office or enquire via the school email address  | POA                                     |
| Safeguarding and child protection policies   | <a href="https://www.milford-inf.somerset.sch.uk/policies/">https://www.milford-inf.somerset.sch.uk/policies/</a>  | Information freely available on website |

## How we make decisions

NB: Current and previous three years as a minimum

| <b>Information to be published</b>   | <b>How the information can be obtained</b>  | <b>Cost</b>                             |
|--|---|---|
| Admissions policy/decisions (not individual admission decisions) – where applicable  | <a href="https://www.milford-inf.somerset.sch.uk/admissions/">https://www.milford-inf.somerset.sch.uk/admissions/</a> | Information freely available on website |
| Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings). | Available on request from the school office or enquire via the school email address                                   | POA                                     |

## Our policies and procedures

NB: This will be current information only

| Information to be published  | How the information can be obtained   | Cost                                    |
|--|---|---|
| Policies and other documents   | <a href="https://www.milford-inf.somerset.sch.uk/policies/">https://www.milford-inf.somerset.sch.uk/policies/</a> | Information freely available on website |
| Records management and personal data policies, including: <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> <li>• Data protection (including information sharing policies)</li> </ul> | <a href="https://www.milford-inf.somerset.sch.uk/policies/">https://www.milford-inf.somerset.sch.uk/policies/</a> | Information freely available on website |
| Equality and diversity policies  | <a href="https://www.milford-inf.somerset.sch.uk/policies/">https://www.milford-inf.somerset.sch.uk/policies/</a> | Information freely available on website |
| Policies and procedures for the recruitment of staff   | Available on request from the school office or enquire via the school email address                               | POA                                     |
| Charging regimes and policies.   | <a href="https://www.milford-inf.somerset.sch.uk/policies/">https://www.milford-inf.somerset.sch.uk/policies/</a> | Information freely available on website |

## Lists and Registers

NB: Currently maintained lists and registers only (this does not include the attendance register).

| <b>Information to be published</b>   | <b>How the information can be obtained</b>  | <b>Cost</b> |
|--|---|-------------|
| Curriculum circulars and statutory instruments   | Available on request from the school office or enquire via the school email address | POA         |
| Disclosure logs  | Available on request from the school office or enquire via the school email address | POA         |
| Asset register   | Available on request from the school office or enquire via the school email address | POA         |
| Any information the school is currently legally required to hold in publicly available registers | Available on request from the school office or enquire via the school email address | POA         |

## The services we offer

Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses  
NB: This will be current information only

| <b>Information to be published</b>   | <b>How the information can be obtained</b>  | <b>Cost</b>                             |
|--|---|---|
| Extra-curricular activities  | <a href="https://www.milford-inf.somerset.sch.uk/after-school-sports-and-curriculum-clubs/">https://www.milford-inf.somerset.sch.uk/after-school-sports-and-curriculum-clubs/</a> | Information freely available on website |
| Services for which the school is entitled to recover a fee, together with those fees | Available on request from the school office or enquire via the school email address   | POA                                     |
| School publications, leaflets, books and newsletters                                 | <a href="https://www.milford-inf.somerset.sch.uk/stream/newsletters/full/1/-/">https://www.milford-inf.somerset.sch.uk/stream/newsletters/full/1/-/</a>                           | Information freely available on website |
|  |   |   |

## Schedule of charges

| <b>Type of charge</b>    | <b>Description</b>                                 | <b>Basis of charge</b>   |
|--------------------------|--|--|
| <b>Disbursement cost</b> | Photocopying/printing 5p per sheet (black & white) | Time and resources   |
|                          | Photocopying/printing 10p per sheet (colour)       | Time and resources   |
|                          | Postage  | Actual cost of Royal Mail standard 2 <sup>nd</sup> class               |
| <b>Statutory Fee</b>     | If this is relevant to the request for information | In accordance with the relevant legislation (quote the actual statute) |